COMMISSION for women



Moving Indiana Women Forward

2013-2014 Annual Report July 1, 2013- June 30, 2014

In fulfillment of the requirements of IC 4-23-25-7(15), this report encompasses the activities of the Indiana Commission for Women occurring between July2013–June 2014



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Introduction

The Indiana Commission for Women (ICW) represents the State of Indiana's commitment to improving the quality of life for women [IC 4-23-25 Sec. 7(3)]. ICW's mission is to understand the needs of Indiana women and their families and work strategically both within government and in communities to help bring about positive change. ICW's board and staff have established the following strategic goals as part of its continuing efforts:

- Increase awareness of the status of women in Indiana and the issues they face
- Recognize and promote contributions that Hoosier women make to the community, state and nation
- Influence public policy that impacts women in Indiana
- Achieving operational sustainability

Between July 1, 2013 and June 30, 2014, ICW continued to focus its efforts on the five priority areas identified during ICW's Hoosier Women Speak initiative. Based on over 1,100 responses collected between February 2011 and June 2012 during a series of listening sessions and online survey, those priority areas are: 1) health-related issues; 2) work-based issues; 3) care giving; 4) violence against women, and 5) leadership. ICW staff continues to speak about the findings, which have resonated with individuals throughout the state.

The information gathered during this initiative has become integral to the Commission's efforts and will help to address further obstacles, identify potential solutions and develop partnerships to help make Indiana a state of opportunity and economic security for all Hoosier women and girls. The Board of Commissioners, staff and volunteers continue to set positive direction to accomplish its mission by focusing on these priority areas in order to determine which areas it can serve as a leader, collaborative partner and/or supporter.

We are pleased to present our 2013-2014 Annual Report, highlighting activities between July 1, 2013 and June 30, 2014.

About the Commission

The Indiana Commission for Women is a bi-partisan commission of fourteen appointed members. Established in 1992 by Executive Order and enacted by Legislative Statute in 1996 when Senate Bill 500 was passed, the Indiana Commission for Women represents the State of Indiana's commitment to improving the quality of life for women [IC 4-23-25 Sec. 7(3)].

Vision

The Indiana Commission for Women works to move Indiana women forward by acting as the voice of women to the public sector and by aiding agencies, organizations and communities in providing exemplary service to women. The Indiana Commission for Women communicates both women's needs and concerns and their successes and contributions so that they can become better connected to their communities and to the tools, resources and opportunities needed to find their own voice.

In this way, the Indiana Commission for Women's vision for women's equality focuses on its commitment to their full participation in all aspects of society and to the removal of barriers that hinder that participation, making Indiana a better place to live, work and raise a family.

Mission

The mission of the Indiana Commission for Women is to understand the needs of Indiana women and their families, and to work strategically both within government and in our communities to help bring about positive change.

Our Values

We continually strive for women's EQUALITY in all aspects of society by removing barriers that hinder their participation.

We act as the VOICE of women to the public sector, communicating their needs and concerns as well as their successes and contributions so that they can become better connected to their communities and to the tools, resources and opportunities needed to find their own voice.

We believe that COLLABORATIVE PARTNERSHIPS between like-minded agencies, organizations, and stakeholders engaged in meaningful dialogue will augment individual efforts to shift societal attitudes and change cultural mindsets.

Legislative History of Indiana Commission for Women

- 1961 President Kennedy establishes the first President's Commission on the Status of Women and names Eleanor Roosevelt as chair and Esther Peterson, director of the Women's Bureau of the U.S. Department of Labor, as co-chair.
- 1963 President's Commission on the Status of Women issues report documenting discrimination against women in virtually every area of American life. One recommendation is that each state should form a similar commission to research conditions and recommend changes.
- Governor Otis R. Bowen enables the Governor's Commission on the Status of Women in Indiana by signing Executive Order 3-73. After several years, Governor Bowen requests that funding responsibility be switched to the legislature, which did not appropriate funds for the commission so the Governor's Commission is disbanded due to a lack of staff and finances.
- 1992 Governor Evan Bayh signs Executive Order 92-15 establishing the Indiana Commission for Women.
- The Indiana Commission for Women receives enabling legislation making it a state entity by statute. The bill is co-authored by Senator Becky Skillman (R) and Senator Vi Simpson (D) and co-sponsored in the House by Representative Susan Crosby (R) and Representative Sue Scholer (D). Sixteen state senators and 20 representatives become co-sponsors.
- 1998 The Indiana Commission for Women hires its first executive director.
- 2002 Originally housed in the Indiana Civil Rights Commission, the Indiana Commission for Women is moved to the Department of Workforce Development to concentrate efforts on work related issues.
- 2007 The Indiana Commission for Women receives approval to create and administer the Indiana Sexual Assault Advocates Certification Board, which is later moved to the Indiana Criminal Justice Institute.
- 2012 Under state law the Indiana Commission for Women is relocated back to the Indiana Civil Rights Commission.

Commissioners

The Board of Commissioners is appointed by the Governor (6), the Speaker of the House of Representatives (4) and the Senate President Pro Tempore (4) [IC 4-23-25-3 Sec. 3].

Current members

The Honorable Christine Altman **Hamilton County Commissioner**

The Honorable Vaneta Becker Indiana Senator, District 50 Evansville, Indiana

The Honorable Linda Bloom Allen County Commissioner

The Honorable Jean Breaux Indiana Senator, District 34 Indianapolis, Indiana

Kayevonne Dailey Executive Director, Friends of Bethany, Inc.

Fort Wayne, Indiana

The Honorable Bionca Gambill Indiana Representative, District 45 Terre Haute, Indiana

The Honorable Cindy Kirchhofer Indiana Representative, District 89 Beech Grove, Indiana

Carolene Mays-Medley Co-Commissioner, Indiana Utility Regulatory Commission Indianapolis, Indiana

Chair

Christine Altman **Hamilton County Commissioner**

Staff

Kristin Svyantek Garvey Executive Director (July 2008 - Present) Kori McOmber

Attorney/Liability Claim Specialist, Insurance Operations/IU Health Risk Retention Group

IU Health

Greenwood, Indiana

Stephanie Moore

Founder and CEO, Moore Matters, LLC

Newburgh, Indiana

Kelly Perri

Director of Fund Development and Expansion

Heroes Camp, Inc. South Bend, Indiana

Marta Pincheira 38th Infantry Division Indianapolis, Indiana

Patzetta Trice

Principal, Trice Strategic Consulting

Indianapolis, Indiana

Increase awareness of the status of women and issues they face

The duties of Indiana Commission for Women include assessing the needs of Indiana women and their families and promoting the full participation of Indiana women in all aspects of society as stated in Indiana Code IC 4-23-25-7 (1). Each year, the Indiana Commission for Women aligns its programming and outreach efforts with the five priority areas identified in *Hoosier Women Speak*. Overall, it participated in nineteen (19) programming and outreach activities and events, touching over 4100 constituents throughout the State of Indiana (See Table 1).

Table 1: Increase Awareness Metrics

Metric		Status		Facts			
 Reach out to at least 3500 constituents 			Achieved	4101 constituents			
 Participate in at le 	ast five (5) ext	ernal events,	which	Achieved	19 events		
are aligned with tl	he five identifi	ed priority are	as				
Priority	Participation	Sponsorship	Speaker	Priority	Participation	Sponsorship	Speaker
Health-Related	1	0	1	Leadership	9	4	4
Work-Based	2	1	1	All 5 Priorities		2	3
Care Giving	0	0	0	Publicity	6	5	4
Violence Against Women	5	2	2				
Sponsor and/or le	ad two (2) orig	ginal initiatives	5	Partially	1 event (Women's Day at the Statehouse)		
related to the five identified priority areas			Achieved				
One major report		Achieved	1 report (Status of Girls in Indiana-Saint				
, ,					Mary's College)	-	
Four (4) one-page Quick Stats		Partially	1 Quick Stat (Hoosier Women Lead:				
() = [- 0 - 4		Achieved	Women as Political Candidates-2014				
					Primary)		
 Conduct listening 	session for at	east one targe	eted	In progress	African-America	an Women and	Political
population			Activism (July 20	015)			
 Present findings through reports and/or forums 		าร	Achieved	Not for Sale: Human Trafficking		9	
			Educational For	um			
			Networking Tog	gether Conferen	ce		
					Status of Girls in	-	
Speak publicly at a minimum of five events			Achieved	10 unique even	ts		

Activity Highlights

- Not for Sale Human Trafficking Educational Forum (July 2013) In conjunction with a graduate class of IUPUI's School of Public and Environmental Affairs, Kristin Garvey, ICW executive director, served on a panel discussion about human trafficking efforts. As a result of participating in this pane discussion, Kristin Garvey was asked to join the Indiana Protection for Abused and Trafficked Humans (IPATH) task force and is currently serving on the Anti-Demand Subcommittee.
- 30th Annual Networking Together, Inc. Conference (August 2013) Kristin Garvey participated as a guest speaker at this two-day conference hosted by the Indiana Affiliate, Minority Women's Network and focused remarks on the Hoosier Women Speak initiative.
- Status of Girls in Indiana (September 2013) the Indiana Commission for Women was asked to serve as an expert reviewer of the Saint Mary's College report on the status of girls in Indiana. The first of its kind, the comprehensive study reviewed on the health and well-being of Indiana girls. The report collated publicly available statistics on demographics (income, race, housing,

- etc.), education (attendance, standardized test performance, graduation rates, etc.), and health (physical activity, diet, substance use, mental health, abuse, etc.).
- Integrating Women Leaders Conference (September 2013) Cindy Felsten, ICW Commissioner, and Kristin Garvey serve on the planning committee for this annual conference. In 2013, Cindy Felsten was also named as the event chair for the 2014 conference. This annual Women's Leadership Conference encourages individuals to take their careers into their own hands.
- Indiana Governor's Conference on Women (November 2013) the Indiana Commission for Women signed on as a community partner for the inaugural Indiana Governor's Conference on Women. The conference featured nationally-recognized speakers, best-selling authors, thought leaders and business experts offering strategies, practical advice and interactive learning opportunities.
- Hoosier Women Lead: Women as Political Candidates ICW maintains data on women's progress as leaders, especially in elected offices in Indiana. After May 2014, ICW created a report on the outcomes of the 2014 Primaries as they relate to the state level elections and will continue to monitor the results of the 2014 General Elections. See Appendix 1 for the full report.

2014-2018 Key Strategies

- Advance the public's awareness of the status of Indiana women in the areas of:
 - Health-Related Issues
 - Work-Based Issues
 - Care Giving
 - Violence Against Women
 - Leadership
- Increase women's participation in the political process
- Establish ICW as a statewide repository of and resource for local, state and national research and statistics on women and the issues affecting them

Recognize and promote the contributions Hoosier women make

The Indiana Commission for Women is charged with identifying and recognizing the contributions made by Indiana women to their community, state and nation as outlined in IC 4-23-25-7 (4). The Indiana Commission for Women continues to recognize and promote contributions women make to Indiana.

Table 2: 2013 Torchbearer Awards Outcomes Metrics

	Metric	Status	Facts
-	Increase number of annual event registrants	Achieved	282 registrants (213 in 2013)
-	Increase number of nominations	Achieved	43 nominations (39 in 2013)
-	Decrease number of nominations coming from		70% from Central Indiana (54% in 2013
	Central Indiana and Indianapolis MSA		54% from Indianapolis MSA (49% in 2013)
-	Select 10-12 Outstanding Women as	Achieved	14 Torchbearers (11 in 2013)
	Torchbearers		
-	Publish at least five (5) Writing Her Story		
	articles		
-	Produce at least one tangible product	Achieved	10 th Anniversary Torchbearers
	recognizing women's contributions to Indiana		

Activity Highlights

The 10th Anniversary Torchbearer Awards (March 2014) — During the annual Torchbearer Awards, the Indiana Commission for Women recognizes and promotes contributions women make to Indiana. Indiana Torchbearers are those women who have been pioneers throughout their lives, who have overcome obstacles and/or who have stepped forward as leaders by breaking down barriers to women's full participation. On March 6, 2014, ICW presented fourteen awards to outstanding women throughout Indiana. Since 2004, ICW has recognized 178 women who have made outstanding contributions to Indiana. Each year the Indiana Commission for Women sets metrics to determine the events success. (See Table 2).

This Day in History (Ongoing) – Each month, ICW makes note of accomplishments made by notable women throughout history through a social media initiative, relying on information provided by the National Women's History Project.

2014-2018 Key Strategies

- Expand public's awareness of women's contributions to their communities, state and nation
- Ensure that women's history is an integral part of Indiana's history

Provide Balanced Analysis of Public Policy Issues That Impact Women in Indiana

To meet its statutory requirements outlined in IC 4-23-35-7(2)(6)(8)(9), ICW works with constituents and advisory board members to identify priority areas that impact the quality of life for women. For the second year, ICW board hosted a *Women's Day at the Statehouse* based on the *Hoosier Women Speak* findings. Speakers provided updates on activities related to the five priority areas.

	Metric	Status	Facts
-	Host annual event with at least 150 registrants	Achieved	151 Registrants
•	Include five partner organizations	Achieved	6 Partner Organizations
•	Receive above average or excellent evaluations	Achieved	100% of respondents indicated either excellent (87%) or above average (13%)
•	Produce summary of session proceeding	Achieved	Completed
•	Present on Hoosier Women Speak efforts and/or status of women in Indiana to women's caucus		
•	Produce at least one issue briefing based on five priority areas		
•	Provide at least one way for women and communities leaders to learn about issues	Achieved	Women's Day at the Statehouse

Activity Highlights

Women's Day at the Statehouse – The Indiana Commission for Women (ICW) hosted the second annual Women's Day at the Statehouse on Wednesday, January 29, 2014, at the Indiana Statehouse. The event highlighted progress made on the top five priority areas. Speakers included:

- Deborah Oatts, President, NAWBO-Indy
- Senator Vaneta Becker, Senate District 50

- Katie Jones, Director, ISDH Office for Women's Health
- Deborah Hearn Smith, CEO, Girl Scouts of Central Indiana
- Sen. Jean Breaux, Senate District 34 and Chair of POWER Women's Caucus

Individual performance metrics were set for the event to determine the event's success as well as provide information on how to improve the event for the following year. See

Table 3: Women's Day at the Statehouse Performance Metrics

Goal	Measure	Achievement	
Met Objectives (See below)	6 of 8 Objectives	4 out of 6 objectives (67%)	
Objective			Achieved
Provide update on five priority are	eas identified in Hoosier Wome	n Speak (Health-related	Yes
issues, Work-based issues, Ca			
Highlight work of Indiana Commis	sion for Women and other stat	e agencies working in areas	Yes
based on Hoosier Women Sp	eak findings		
Introduce Women Count report fr	rom the Indiana Office for Wom	nen's Health	Yes
Provide opportunity for women to	o network and connect		Yes
Honor women elected officials in	the legislative and executive br	anches	
Introduce Hoosier Women Lead re	eport and unveil new website d	edicated to Women &	
Government			
Number of Participants	100	Total – 151	
		Registered – 129	
		Check-in – 64	
		Walked-in – 22	
		No-show – 65	
		Attended – 86 (67%)	
Number of guest speakers	5	7 (5 guest + 2 ICW represent	atives)
Number of partner organization	5	6 (3 partner organization; th	ree supporters
Number of legislators	20	7 (Registered, Spoke and Sto	pped By)
Number of other elected officials	2	1.5 (Suzanne Crouch attende	ed; Glenda Ritz
		intended to)	
Number of board members	N/A	10 (71.4%)	
attending*			
Rating on event evaluation surveys	Above-Average/Excellent	See below	
Completion of summary report(s) of	Completed	In process – Draft report sub	mitted to
session proceedings		board by February 7, 2014	

NAWBO Women's Day - On March 6, 2014, the Indiana Commission for Women was able to participate in a second Women's Day at the Statehouse hosted by the NAWBO Indianapolis chapter. The event was co-hosted by the Indiana Minority and Women's Business Enterprise Division, the Office of Small Business and Entrepreneurship and the Women's Fund of Central Indiana.

2014-2018 Key Strategies

- Inform public policy by monitoring, critiquing and recommending changes to legislation as it relates to women
- Assess programs and practices in State agencies for their effect on the state's women

Not in initial measures of success

Achieve Operational Sustainability

The leadership of the Indiana Commission for Women is delegated to its Board of Commissioners [IC 4-23-25-8 (1-6)] and its management is administered by an executive director. The Commission continuously strives to achieve operational effectiveness and efficiency through responsible and prudent decision-making on expenditures based on its strategic priorities.

The bi-partisan Commission board consists of fourteen members appointed by the Governor (6), the Speaker of the House of Representatives (4) and the Senate President Pro Tempore (4) [IC 4-23-25-3 Sec. 3]. Each year, ICW strives to increase board effectiveness, strengthen board commitment, comply with governmental reporting requirements and seek out collaborative partnerships with other state agencies and/or external organizations. (See Table 4)

Table 4: Operational Sustainability Outcome Metrics

Metric	Status	Facts
 Conduct above average or excellent new board 	In	In 2012-2013, six new members joined the
orientation for all board members	Progress	board; In 2013-2014, three new board
		members joined the board
 Achieve quorum for all regularly scheduled meetings 	Achieved	In 2013-2014, ICW held five board meetings
		achieving quorum for 100% of the meetings
 Produce quarterly newsletters (4), monthly ICW press 	Partially	Newsletters – 3 (75%)
releases and/or announcements (12), and robust social	Achieved	Press Releases – 5 (42%)
media campaign with at least 15 notices each month		Social Media – Average 7/month (47%)
 Host information sessions in at least five (5) communities 	Planning	ICW is currently re-evaluating its capacity
	Stage	and resources to achieve this goal
 Create concept paper with metrics and communication 	Achieved	Individual objectives and metrics established
plan for each ICW event/activity		for each event/program
 Demonstrate growth in mailing list, social media circles 	Partially	
and viral reach of communication efforts	Achieved	

Activity Highlights

Collaboration and Participation – In order for the Indiana Commission for Women to build sustainability and achieve its mission, the board and staff look for opportunities for collaboration and partnership with organizations and other governmental agencies that focus on outreach to women, have a program or service specifically geared towards women or have a direct impact on women's lives [IC 4-23-25-7 (3)(6)(14)]. Examples of collaborations throughout the year are:

- National Association of Commissions for Women The Indiana Commission for Women continues its membership of NACW and participates in NACW's annual conference, which provides an opportunity to connect with colleagues from other states' commission to determine current trends and innovations affecting women and/or government agencies. Kristin Garvey currently serves as the Vice President of the board of directors. From July 2012 to July 2014, she led NACW's strategic planning efforts and will present the results at the 2014 NACW National Conference and Annual Business Meeting. In addition, the Indiana Commission for Women was selected as conference hosts for the 45th Annual Conference and Business Meeting, which will be in Indianapolis in July 2015.
- International Delegations Each year, ICW staff and board members have the opportunity to meet with international delegations to discuss various women's issues through the International

Visitor Leadership Program sponsored by the U.S. Department of State who visit the U.S. On March 7, 2014, ICW arranged a meeting with Judge Iris Yassmin Barrios. Judge Barrios was traveling to the United States to celebrate her recognition from the U.S. Department of State as a 2014 International Women of Courage award recipient. As one of ten women leaders from around the globe, all of whom have advanced women's rights in their countries even at great personal risk, Yassmin Barrios received recognition from First Lady Michelle Obama and Deputy Secretary of State Heather Higginbottom on March 4 as an International Woman of Courage. As the honoree visiting Indianapolis, Yassmin Barrios is the President of one of two of Guatemala's High Risk Court Tribunals. In 2013, Barrios served as the Presiding Judge in the genocide trial of former Guatemalan dictator Efrain Rios Montt. The trial represented the first time a former head of state was tried for genocide in his home country by the national judiciary. The Indiana Commission for Women arranged a meeting for Judge Barrios with:

- Justice Loretta Rush, Indiana Supreme Court
- Chief Judge Margret Robb, Indiana Court of Appeals
- o Rep. Christina Hale (D), Indiana House of Representatives
- Rep. Rebecca Kubacki (R), Indiana House of Representatives
- o Rep. Karlee Macer (D), Indiana House of Representatives
- Noell Allen, Administrative Judge, Indiana Civil Rights Commission
- Akia Haynes, Deputy Director and General Counsel, Indiana Civil Rights Commission
- Cynthia Carrasco, Director, Indiana Ethics Commission
- Kristin Svyantek Garvey, Executive Director, Indiana Commission for Women

2014-2018 Key Strategies

- Position ICW as a significant contributor in areas of women's' equality in order to combat discrimination against women
- Create organizational structure that provides functional and programmatic autonomy through use of endowment and/or "friends of" non-profit
- Increase board effectiveness and strengthen board commitment

In Conclusion

Members of the Board of Commissioners and staff value the opportunity to continue serving the State of Indiana as we work to move Indiana women forward. ICW recognizes that when we help a woman to succeed, we help her family, her community and Indiana to prosper.

We thank the appointing authorities who entrust the Indiana Commission for Women with the responsibility of promoting women's full participation in society; the ICW Board of Commissioners who generously volunteer their leadership, guidance and energy to this important work and the Advisory Board for their wisdom and ongoing support of the Commission and its activities.

We look forward to our future work with, and on behalf of, the women and girls of the State of Indiana.



Primary Highlights

- In the State Senate, women will maintain 8 current seats since the one female incumbent running is unopposed; however, if all female candidates win, the number will increase to 12.
- In the State House, only 8 seats will definitely be held by women; however, if all female candidates win, the number of women will increase to 28. If just incumbents and female-only races win, the number will stay relatively unchanged at 23.
- Four (4) women currently serve in state executive offices; 2 of which are up for election with one facing a female challenger. If all the offices are filled by women, 5 state executive offices will be held by women.

Women in Indiana Primaries

Prir	nary	November		
May 2	2010			
	D	R	D	R
US Senate	0	0	0	0
US House	2	4	0	1
State Senate	6	3	6	1
State House	14	23	14	13
State Executive Offices	0	0	0	0
May 2	2012			
	D	R	D	R
US Senate	0	0	0	0
US House	2	2	2	2
State Senate	7	6	5	6
State House	19	18	18	11
State Executive Offices	3	1	3	1
May 2	2014			
	D	R	D	R
US Senate	0	0	0	0
US House	2	4	1	3
State Senate	3	3	3	2
State House	17	13	17	11
State Executive Offices	4	1	4	1

Hoosier Women Lead Women as Political Candidates

2014 Primary Status Report

National Level[‡]

- Six (6) women ran in the Indiana Primaries for US Representative.
- Of those six women, 4 were Republican, 2 were Democrat and 2 were incumbents.
- Of the 9 Indiana Congressional Districts, 4 General Election races will have women candidates.

List of Primary Candidates for US Representative in Indiana

US District	Name	Party	Seat Status	May 6 th Primary	November Opponent
2	Rep. Jackie Walorski	REP	Incumbent	Won	Joe Bock
5	Rep. Susan Brooks	REP	Incumbent	Won	Shawn Denney
6	Susan Hall Heitzman	DEM	Candidate	Won	Rep. Luke Messer
6	Corinne Nicole Westerfield	DEM	Candidate	Lost	
7	Catherine "Cat" Ping	REP	Candidate	Won	Rep. Andre Carson
9	Kathy Lowe Hall	REP	Candidate	Lost	

State Level Offices

- Four women are running for state-level executive offices.
 - ~ Current Secretary of State Connie Lawson (R) will face Marion County Clerk Beth White (D) in November.
 - ~ State Auditor Suzanne Crouch (R), who was appointed in December 2013, will be on the General Election ballot, running for a four-year term; she faces a male candidate.
 - Kelly Mitchell (R) announced her candidacy for Indiana State Treasurer along with two other candidates. The Republican candidate will be decided at Convention in June 2014 while the Democrat candidate has not been announced.
- Six women were Indiana Senate candidates in the 2014 Indiana Primary.
 - ~ That number represents 12% of all candidates in Indiana Senate primaries but is 6% less than the number of women running in 2010§.
 - ~ Five (5) women were selected by their parties to run in the General Election. Of that number, one woman has no opponents; four women face male candidates, two of which are running for open seats and two as challengers to incumbents.
- Thirty (30) women ran for State Representative in the May 6th Primary
 - ~ Though 18% of 2014 Primary candidates were women, which represents a 2% increase compared to 2012 figures**, more women (38) ran for State Representative in the 2012 Primary.
 - ~ Twenty-two (22) female incumbents ran for office, with all but two winning their Primary.
 - ~ Of the 8 other women who won their Primaries, all will be challengers to incumbents in November
 - ~ There are three races where both candidates are women and five incumbents have no challengers in November.

 $[\]dagger$ Findings are based on uncertified election results from the May 6, 2014, Primaries for the State of Indiana.

[‡] Indiana had no women running for U.S. Senate in 2014.

Because Indiana State Senators are elected every four years, the previous election to include the same districts was the 2010 election year.

^{**} Indiana State Representatives are elected every two years.



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